

Sheet Metal Workers, Local #17 - MAINE

APPRENTICE WAGE & BENEFITS SHEET

Rates are effective from: **January 1, 2024 through June 30, 2024**

Health and Welfare \$0.16 Increase Paid for by Employer

Year	%	Wage Rate	National Pension NPF	Heat & Welfare H & W	Local Training LTF	ITI, NEMI, SMOHIT, & Scholar	*Paid by Employer SASMI	MPR Annuity	Equality	TOTAL PACKAGE
Journeyman	100%	\$27.75	\$8.14	\$14.43	\$0.85	\$0.18	\$1.60	\$3.14	\$2.00	\$58.09
4th-2nd	80%	\$22.20	\$6.51	\$14.43	\$0.85	\$0.18	\$1.39	\$3.14	\$2.00	\$50.53
4th-1st	75%	\$20.81	\$6.11	\$14.43	\$0.85	\$0.18	\$1.33	\$3.14	\$2.00	\$48.85
3rd-2nd	70%	\$19.43	\$5.70	\$14.43	\$0.85	\$0.18	\$1.19			\$41.61
3rd-1st	65%	\$18.04	\$5.29	\$14.43	\$0.85	\$0.18	\$1.13			\$39.92
2nd-2nd	65%	\$18.04	\$5.29	\$14.43		\$0.18				\$37.94
2nd-1st	60%	\$16.65	\$4.88	\$14.43		\$0.18				\$36.14
1st year	60%	\$16.65	\$4.88	\$14.43		\$0.18				\$36.14

Please see SASMI Calculations Below:

3rd year - 1st half	Wage + NPF + H&W = TOTAL	TOTAL x 0.03 = SASMI AMOUNT
3rd year - 2nd half	Wage + NPF + H&W = TOTAL	TOTAL x 0.03 = SASMI AMOUNT
4th year - 1st half	Wage + NPF + H&W + ANNUITY = TOTAL	TOTAL x 0.03 = SASMI AMOUNT
4th year - 2nd half	Wage + NPF + H&W + ANNUITY = TOTAL	TOTAL x 0.03 = SASMI AMOUNT
Journeyman	Wage + NPF + H&W + ANNUITY = TOTAL	TOTAL x 0.03 = SASMI AMOUNT